

| COMPENSATION FOR OFFICERS FOR THE YEAR 2013 (Based on data reported to COA - ROSA) | | | | | | | | | | | |
|--|-----------------------|---------------------|--|------------|------------|--------------|--------------|---|------------|----------------|----------------------------|
| | | Basic Salary | | Benefits | | TCF | | PBB | | No of Officers | Position TCF |
| Position/Title | Job Grade / Job Level | Min | Max | Min | Max | Min | Max | Min | Max | | Actual (Min) for year 2013 |
| President and CEO | 20 | 1,418,040.00 | 1,418,040.00 | 529,343.75 | 827,491.75 | 1,947,383.75 | 2,245,531.75 | 295,425.00 | 295,425.00 | 1.00 | 2,242,808.75 |
| Vice-President | 18 | 941,952.00 | 941,952.00 | 330,367.79 | 541,881.42 | 1,272,319.79 | 1,483,833.42 | 117,744.00 | 196,240.00 | 3.00 | 1,390,063.79 |
| LIST OF BENEFITS | | | | | | | | | | | |
| Name of Benefit | | Amount per Officer | Coverage | | | | | Legal Basis | | | |
| PERA | 20,18 | 1,000/mo | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | | | DBM-approved TransCo list of Allowances | | | |
| Representation Allowance | 20 | 14,000/mo. | Granted to employees occupying positions at managerial and executive level (i.e, at JG 16 and above) and designees to said positions | | | | | National Budget Circular No. 548 dated May 15, 2013 | | | |
| | 18 | 10,000/mo. | | | | | | | | | |
| Transportation Allowance | 20 | 14,000/mo. | | | | | | | | | |
| | 18 | 10,000/mo. | | | | | | | | | |
| Clothing/Uniform | 20, 18 | 5,000/year | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | | | DBM Budget Circular No. 2012-1/GAA provisions | | | |
| CNA 2012 & 2013 | 20, 18 | 25,000/year | Granted to Rank and File employees and who performs managerial functions | | | | | DBM Budget Circular Nos. 2012-4 and 2013-4 | | | |
| ENERCON 2012 | 20, 18 | 2,321.79 (for 2013) | Granted to all officials and employees | | | | | DOE Certification;DBM Circular letter 2008-9 | | | |
| Bonus and Incentives | | | | | | | | | | | |
| - PEI | 20, 18 | 5,000 (for 2013) | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | | | DBM Budget Circular No. 2013-3 | | | |
| - 13TH MO. PAY/YEB | 20 | 1 mo. Basic pay | -do- | | | | | General Appropriation Act | | | |
| | 18 | | | | | | | | | | |
| - CASH GIFT | 20, 18 | 5,000 per year | -do- | | | | | | | | |
| - PRAISE | 18 | 45000 (for 2013) | Granted to all officials and employees based on PRAISE programs | | | | | CSC MC No. 01, s. 2001, TransCo PRAISE approved by CSC | | | |
| - PIB | 20, 18 | 2,000 per year | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | | | TransCo Corporate Operating Budget; DBM-approved TransCo list of Allowances | | | |
| Loyalty Award | 18 | 5,000/10,000 | Given to officials and employees who have rendered at least 10 years or more continuous service in the government | | | | | CSC Resolution No. 02-0295, CSC MC No. 06, s. 2002 | | | |
| EME | 20 | 24,333.33/mo | Granted to officers (JG 18 and 20) | | | | | General Appropriation Act | | | |
| | 18 | 10,166.66/mo | | | | | | | | | |

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous (EMEs)
Received by Principal Officers and members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries
and Assistant Secretaries of National Government Agencies
For the period January to December 2013

| Name | BACANI, ROLANDO T. | DE LEON, HOEL Z. | OMBAC, JUANILDA R. | SENAL, GENEROSO M. | ATIENZA, FAJARDO, ZITA | DALUZ, ERNESTO M. | DESTURA, MARLO V. | DIZON, DIMINA G. | ILAGAN, JOSE MARI M. | MANGULABNAN, WILFREDO M. | MORENO, JOSE JESUS P. | PADILLA, EDGARDO L. | QUINTIA, LEONOR S. | TAPEL JR., LEON T. | VALEROS SR., BIENVENIDO D. | VALEROS, GINA LOURDES D. | CRUZ-CAISIDO, ELMIRA S. | MATUSALIN, OSCAR G. |
|-------------------------------|--------------------|------------------|--------------------|--------------------|------------------------|--------------------|--------------------|--------------------|----------------------|--------------------------|-----------------------|---------------------|--------------------|----------------------|----------------------------|--------------------------|-------------------------|---------------------|
| TIN No. | 138-022-075 | 110-843-888 | 105-450-824 | 105-454-334 | 193-975-283 | 105-443-489 | 913-177-296 | 134-659-017 | 309-811-930 | 103-495-737 | 206-892-721 | 137-925-305 | 177-472-330 | 101-827-102 | 106-455-376 | 107-204-613 | 211-761-758 | 105-688-878 |
| Name of Agency | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo | TransCo |
| Position/Designation | PRESIDENT & CEO | GENERAL COUNSEL | VICE PRESIDENT | VICE PRESIDENT | DEPARTMENT MANAGER | DEPARTMENT MANAGER | DEPARTMENT MANAGER | DEPARTMENT MANAGER | DEPARTMENT MANAGER | DEPARTMENT MANAGER | DEPARTMENT MANAGER | CORPORATE SECRETARY | DEPARTMENT MANAGER | DEPUTY LEGAL COUNSEL | DEPARTMENT MANAGER | DEPARTMENT MANAGER | ACTING CHIEF OF STAFF | DEPARTMENT MANAGER |
| Months Served | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 9.5 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 2.5 |
| Basic Salary | 1,418,040.00 | 941,952.00 | 941,952.00 | 941,952.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 597,157.36 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 | 761,592.00 |
| Allowances and Other Benefits | | | | | | | | | | | | | | | | | | |
| PERA/ADCOM | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 9,468.88 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 | 12,000.00 |
| Per Diem on Board Meetings | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Honorarium | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | 168,000.00 | 120,000.00 | 120,000.00 | 120,000.00 | 102,000.00 | 102,000.00 | 86,204.55 | 98,169.09 | 102,000.00 | 80,750.00 | 102,000.00 | 102,000.00 | 102,000.00 | 102,000.00 | 102,000.00 | 102,000.00 | 102,000.00 | 42,000.00 |
| Transportation Allowance | - | - | 24,072.72 | 97,063.63 | 101,227.27 | 102,000.00 | 86,204.55 | 85,204.55 | - | 80,750.00 | - | 100,000.18 | 69,000.00 | - | 78,169.09 | 101,813.84 | 35,316.20 | 9,825.00 |
| Gasoline Allowance | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Amelioration Allowance | - | - | - | - | - | - | - | - | - | - | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| Clothing/Uniform | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| CNA 2012 & 2013 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 25,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 46,849.32 | - |
| ENERCON 2012 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,321.79 | 2,029.18 | - |
| Medical Benefits | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Bonus and Incentives | | | | | | | | | | | | | | | | | | |
| MB | 295,425.00 | 117,744.00 | 117,744.00 | 117,744.00 | 95,199.00 | 158,665.00 | 95,199.00 | 158,665.00 | 95,199.00 | 95,199.00 | 158,665.00 | 95,199.00 | 95,199.00 | 95,199.00 | 158,665.00 | 95,199.00 | 95,199.00 | 95,199.00 |
| PB | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| 13TH MO. PAY/YEB | 118,170.00 | 78,498.00 | 78,498.00 | 78,498.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 60,292.70 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 | 63,468.00 |
| CASH GIFT | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 4,750.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| PRAISE | - | 45,000.00 | - | 45,000.00 | 95,000.00 | 45,000.00 | 15,000.00 | 45,000.00 | 30,000.00 | - | 30,000.00 | 45,000.00 | 30,000.00 | 45,000.00 | - | - | - | - |
| PIB | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 | 2,000.00 |
| Loyalty Award | - | 5,000.00 | - | 10,000.00 | 10,000.00 | 10,000.00 | - | - | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | - | - | - | - |
| Dependent's Allowance | | | | | | | | | | | | | | | | | | |
| Others | | | | | | | | | | | | | | | | | | |
| 1. | | | | | | | | | | | | | | | | | | |
| 2. | | | | | | | | | | | | | | | | | | |
| SUB-TOTAL | 2,080,956.79 | 1,389,513.79 | 1,363,586.51 | 1,570,073.42 | 1,249,806.06 | 1,324,044.79 | 1,208,987.89 | 1,293,408.43 | 1,143,578.79 | 967,629.94 | 1,207,044.79 | 1,258,646.97 | 1,242,578.79 | 1,158,578.79 | 1,243,203.88 | 1,201,749.14 | 77,318.20 | 19,250.00 |
| EME | 161,851.95 | 550.00 | 101,820.20 | 110,000.00 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL | 2,242,808.75 | 1,390,063.79 | 1,465,406.71 | 1,680,073.42 | 1,249,806.06 | 1,324,044.79 | 1,208,987.89 | 1,293,408.43 | 1,143,578.79 | 967,629.94 | 1,207,044.79 | 1,258,646.97 | 1,242,578.79 | 1,158,578.79 | 1,243,203.88 | 1,201,749.14 | 77,318.20 | 19,250.00 |

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