

COMPENSATION FOR OFFICERS FOR THE YEAR 2017											
Position/Title	Job Grade / Job Level	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF For 2017
		Min	Max	Min	Max	Min	Max	Min	Max		
President and CEO	20	1,418,040.00	1,418,040.00	540,343.75	838,491.75	1,958,383.75	2,256,531.75	59,085.00	76,810.50	1.00	2,017,468.75
Vice-President	18	1,156,356.00	1,156,356.00	314,234.79	525,748.42	1,470,590.79	1,682,104.42	48,181.50	62,635.95	3.00	1,518,772.29
LIST OF BENEFITS											
Name of Benefit		Amount per Officer	Coverage				Legal Basis				
PERA	20,18	2,000/mo	Granted to all officials and employees occupying Permanent/PCP/PCA appointment				EO 36, S. 2017				
Representation Allowance	20	14,000/mo.	Granted to employees occupying positions at managerial and executive level (i.e. at JG 16 and above) and designees to said positions				National Budget Circular No. 548 dated May 15, 2013				
	18	10,000/mo.									
Transportation Allowance	20	14,000/mo.									
	18	10,000/mo.									
Clothing/Uniform	20, 18	6,000/year	Granted to all officials and employees occupying Permanent/PCP/PCA appointment				2017 AA provisions				
C N A Incentives 2017	20, 18	25,000/year	Granted to Rank and File employees and who performs managerial functions				DBM Budget Circular Nos. 2017-3				
ENERCON 2017	20, 18	17,020.25 for 2017	Granted to all officials and employees				DOE Certification, DBM Circular letter 2008-9				
Bonus and Incentives											
- PEI	20, 18	P5,000 per year	Granted to all officials and employees occupying Permanent/PCP/PCA appointment				GCG MC 2017-05				
- MID YEAR BONUS	20	1 mo. Basic pay	-do-				GCG MC 2017-03				
	18										
- 13TH MO. PAY/YEB	20	1 mo. Basic pay	-do-				General Appropriation Act				
	18										
- CASH GIFT	20, 18	5,000 per year	-do-								
- PRAISE	18	individual award	Granted to all officials and employees based on PRAISE programs				CSC MC No. 01, s. 2001, TransCo PRAISE approved by CSC				
Loyalty Award	18	5,000/10,000	Given to officials and employees who have rendered at least 10 years or more continuous service in the government				CSC Resolution No. 02-0295, CSC MC No. 06, s. 2002				
EME	20	24,333.33/mo	Granted to officers (JG 18 and 20)				General Appropriation Act				
	18	10,166.66/mo									