

| COMPENSATION FOR OFFICERS FOR THE YEAR 2019 | | | | | | | | | | | | |
|---|--------------------------|------------------|--------------------|--|--------------|--------------|--|--------------|-----------|-----------|----------------|-----------------------|
| Position/Title | Salary Grade / Job Level | Basic Salary | | | Benefits | | TCF | | PBB | | No of Officers | Position TCF For 2018 |
| | | Min | Min | Max | Min | Max | Min | Max | Min | Max | | |
| President and CEO | 30 | 1,722,408.00 | 1,722,408.00 | 1,722,408.00 | 1,065,388.21 | 1,070,388.21 | 2,787,796.21 | 2,792,796.21 | 71,767.00 | 93,297.10 | 1.00 | 2,859,563.21 |
| Vice-President | 28 | 1,379,772.00 | 1,379,772.00 | 1,442,748.00 | 737,066.17 | 728,410.17 | 2,116,838.17 | 2,171,158.17 | 57,490.50 | 78,148.85 | 3.00 | 2,174,328.67 |
| LIST OF BENEFITS | | | | | | | | | | | | |
| Name of Benefit | | | Amount per Officer | Coverage | | | Legal Basis | | | | | |
| PERA | 30,28 | 24,000.00 | 2,000/mo | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | E.O. 36 s. 2017 | | | | | |
| Representation Allowance | 30 | 168,000.00 | 14,000/mo | Granted to all employees occupying positions at managerial and executive levels (i.e. SG 24 and above) and designees to said positions | | | National Budget Circular No. 548 dated May 15, 2013 | | | | | |
| | 28 | 120,000.00 | 10,000/mo | | | | | | | | | |
| Transportation Allowance | 30 | 168,000.00 | 14,000/mo | | | | | | | | | |
| | 28 | 120,000.00 | 10,000/mo | | | | | | | | | |
| Clothing/Uniform | 30,28 | 6,000.00 | 6000/year | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | 2018 GAA provision | | | | | |
| CNA 2018 | 30,28 | 25,000.00 | 25,000 per year | Granted to Rank and File employees and to those who perform managerial functions | | | DBM Budget Circular No. 2019-5 | | | | | |
| ENERCON 2017 | 30,28 | 17,020.25 | 17020.25 for 2017 | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | DOE Certification, DBM Circular Letter 2008-9 | | | | | |
| BONUS AND INCENTIVES | | | | | | | | | | | | |
| - PEI | 30,28 | 5,000.00 | 5,000 per year | Granted to all officials and employees occupying Permanent/PCP/PCA appointment | | | GCG MC 2017-05 | | | | | |
| - MID YEAR BONUS | 30 | 1 mo Basic pay | 1 mo Basic pay | -do- | | | GCG MC 2018-03 | | | | | |
| | 28 | 1 mo Basic pay | 1 mo Basic pay | -do- | | | GCG MC 2018-03 | | | | | |
| - YEAR END BONUS | 30 | 1 mo Basic pay | 1 mo Basic pay | -do- | | | GCG MC 2018-03 | | | | | |
| | 28 | 1 mo Basic pay | 1 mo Basic pay | -do- | | | GCG MC 2018-03 | | | | | |
| - CASH GIFT | 30,28 | 5,000.00 | 5,000 per year | -do- | | | GCG MC 2018-03 | | | | | |
| - PRAISE | 28 | individual award | individual award | Granted to all officials and employees based on PRAISE program | | | CSC MC No. 01 s. 2001, TransCo PRAISE as approved by the CSC | | | | | |
| Loyalty Award | 28 | 10000 or 5000 | 5,000/10,000 | Given to officials and employees who have rendered at least 10 years or more or continuous service in the government | | | CSC Resolution No. 02-0295, CSC MC No. 06 s. 2002 | | | | | |
| EME | 30 | 291,999.96 | 24,333.33/mo | Granted to officers (SG 28 and 30) | | | General Appropriations Act | | | | | |
| | 28 | 121,999.92 | 10,166.66/mo | | | | General Appropriations Act | | | | | |