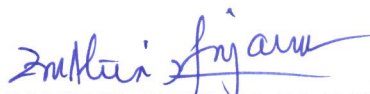


**NATIONAL TRANSMISSION CORPORATION
SUMMARY OF RANKING OF
ELIGIBLE OFFICERS AND EMPLOYEES OF [TRANSCO]
FOR THE GRANT OF 2018 PBB**

Rate of Incentive (% MBS)	Distribution	No. of Personnel	ADJUSTED PBB AMOUNT
<i>Senior Management</i>			
65.0%	10%	1	52,316.36
57.5%	25%	1	66,114.08
50.0%	65%	1	60,114.50
Below Satisfactory	%	0	0.00
	Total	3	178,544.93
<i>Middle Management</i>			
65.0%	10%	4	243,110.40
57.5%	25%	8	414,810.75
50.0%	65%	21	808,742.80
Below Satisfactory	%		0.00
	Total	33	1,466,663.95
<i>Professional and Supervisory</i>			
65.0%	10%	7	216,378.50
57.5%	25%	18	542,017.43
50.0%	65%	46	1,155,070.55
Below Satisfactory	%	0	0.00
	Total	71	1,913,466.48
<i>Clerical/General Staff</i>			
65.0%	10%	5	65,517.40
57.5%	25%	13	164,039.45
50.0%	65%	30	318,960.90
Below Satisfactory	%	0	0.00
	Total	48	548,517.75
	GRAND TOTAL	155	4,107,193.11



ATTY. ZITA MARIE M. ATIENZA-FAJARDO
Vice President, Corporate Services Group
(Head of Finance and Administration/HR)