



BOARD **OF** DIRECTORS





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CARLOS G. DOMINGUEZ

Secretary
Department of Finance
Chairman of the TransCo Board

Age: 76

Date of Appointment: June 2016

Carlos “Sonny” Dominguez has over 40 years of experience managing various organizations in the public and private sectors. He was a shareholder, and board chairman or member of over a dozen corporations across various industries such as power, agriculture, mining, banking, hospitality, real estate, and investment.

Notable positions held by Sonny were Cabinet Secretary of the Environment and Natural Resources and Agriculture during the Presidency of Corazon Aquino, past president of leading Philippine corporations such as the Philippine Airlines and the Philippine Associate Smelting and Refining Corporation, and the former Bank of the Philippine Islands Agricultural Bank. Sonny has a Master’s Degree in Business Administration from Ateneo De Manila University and attended the Executive Management Program at the Stanford University.



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ALFONSO G. CUSI

Secretary
Department of Energy
Vice Chairman of the TransCo Board

Age: 72

Date of Appointment: June 2016

Energy Secretary Alfonso G. Cusi has more than four decades of leadership experience in both the private and public sectors. As a leader in the Philippine business sector, Cusi was engaged in the logistics and transportation industries.

He was the Chairman of the Batangas-based shipping company Starlite Ferries, Inc., which is spearheading the modernization of the domestic shipping industry with its recent acquisition of brand-new roll-on, roll-off (ro-ro) commercial vessels custom built in Japan. He also founded and served as Chairman and President of various companies engaged in logistics and distribution, manning and crewing, maritime engineering as well as convenience stores. Recognized as a good corporate steward, he also served as Board Member of the mining firm Intex Resources Philippines, Inc., a subsidiary of the Norway-based Intex Resources ASA.

Cusi started his career in the government service during the Arroyo administration, serving as General Manager of the Philippine Ports Authority (PPA) from February 2001 to July 2004. He was instrumental in the launch of the Strong Republic Nautical Highway that linked Luzon, Mindoro, Panay and Zamboanga del Norte in the country's western seaboard.



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He also served as General Manager of the Manila International Airport Authority (MIAA) from August 2004 to March 2010. He initiated the opening of the mothballed NAIA Terminal 3 in 2008. As Director General of the Civil Aviation Authority of the Philippines from March to December 2010, he laid the groundwork for the restoration of the Category 1 status of the Philippine aviation industry.

Cusi hails from Roxas town in Oriental Mindoro and from Cebu City. He earned his Bachelor of Science degree in 1972 from La Salle College in Bacolod, his Master's degree in Business Administration in 1976 from the University of the Philippines-Cebu, and his Doctorate in Business degree, honoris causa, in 2008 from the Polytechnic University of the Philippines.

He was also the Vice-Chairman of PDP-Laban prior to his appointment as a member of the Cabinet.



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ROY A. CIMATU

Secretary
Department of Environment
and Natural Resources

Age: 75

Date of Appointment: May 2017

A native of Bangui, Ilocos Norte, Secretary Roy A. Cimatu is a graduate of the public school system from the elementary up to high school. Despite this, he graduated from the Philippine Military Academy in the class of 1970.

His eagerness to learn made him attain more scholastic achievements. This includes graduating from the Infantry Officers Advanced Course in the Philippine Army Training Command where he topped the course with a rating of 97.27%, an academic record which remains unsurpassed in the college history. He also graduated from the United States Army Command and Staff College in Fort Leavenworth, Kansas, USA.

He also furthered his education with a degree in Master in Business Administration from the Ateneo Graduate School of Business. A skilled pilot of a helicopter and a fixed-wing aircraft, he was also a recipient of the Cavalier Award from the Philippine Military Academy Alumni Association and a Hall of Fame from the United States Command and General Staff college.

All these academic accolades can be attributed to both his parents who are both teachers by profession. Being a Second Lieutenant, he was assigned as Company Commander in Patikul, Sulu during the Armed Forces of the Philippines (AFP) attack against the Moro National Liberation Front (MNLF) under its founding chairman Nur Misuari.



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He is also a Brigade Commander in Davao, Cotabato, and Sarangani, where he was promoted as a one-star general after his troops successfully rescued four hostages kidnapped by the Abu Sayyaf in Sarangani. As a Division Commander of the 4th Infantry Division, he led his troops during the all-out war in Mindanao to capture the Moro Islamic Liberation Front (MILF) camps including Camp Abubakar under the Estrada administration in 2000.

His victories in the battlefield eventually led him to earn his second star and be awarded as the Distinguished Conduct Star, the second highest combat award, next only to the Medal of Valor. He then became Southcom Commander based in Zamboanga City as a three-star General. Secretary Cimatu's ultimate recognition, however, is when he was appointed as the 29th Chief of Staff of the Armed Forces of the Philippines in May 2002.

In his career as a civil servant, Cimatu was called again to serve the country when he was named as a Special Presidential Envoy to the Middle East with the rank of Ambassador. At the height of the US Iraq war, his Middle East Preparedness Committee made sure that no overseas Filipino worker (OFW) was hurt, killed or displaced from employment because of the conflict. He was able to negotiate a successful release of a Filipino hostage named Angelo dela Cruz, who was kidnapped by Iraqi militants in Baghdad, Iraq in 2004. Cimatu received a Presidential Award because of his bravery and perspicacity as a strategist for the triumphant negotiation.

Following dela Cruz's freedom, Cimatu was also involved in the successful release of Filipino seamen held hostage in Somalia. His inherent wisdom and competence as a caretaker of OFWs led him to be reappointed as a Presidential Special Envoy to the Middle East by President Rodrigo Duterte.



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ATTY. MELVIN A. MATIBAG

President and CEO
National Transmission Corporation

Age: 51

Date of Appointment: January 31, 2017

Atty. Matibag started his government service in October 2007 as Director at the Laguna Lake Development Authority representing the Office of the President.

In December 2008, he moved on to become Head Executive Assistant to the General Manager at the Ninoy Aquino International Airport (NAIA). During this period, he was designated as Officer in Charge-Terminal Manager of NAIA Terminal 3 and later, as Officer in Charge-Assistant General Manager for Operations.

In March 2010 he rose to become General Manager of the NAIA. As head of agency, he focused on airport safety and security together with the improvement and upgrading of airport terminals and major facilities. He also launched successful crackdowns against syndicates engaged in money laundering, robbery, drug smuggling and human trafficking.

Atty. Matibag completed his law degree at the Ateneo de Manila University and passed the Philippine Bar Examinations in 1996. Prior to this, he was BA Philosophy graduate of the University of Santo Tomas. Pursuing higher education, he took up Master of Laws, major in Corporate and Finance Law at the Wayne State University in Michigan, USA.



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Soon after, Atty. Matibag also became a faculty member at the San Sebastian College of Law (October 1997-May 1998) and University of Manila (2014-present).

He practiced law as a Senior Associate at the Algarra Mutia & Trinidad Law Offices from April 1997-May 1998. He later became a Founding Partner at the Halili Certeza Matibag Law Office in February 2000. From 2003-2006, he worked as Legal and Political Affairs Consultant at the Office of the Governor in Laguna.

Atty. Matibag completed the Corporate Governance Orientation Program for GOCCs conducted by the Institute of Corporate Directors (ICD) on 3 December 2018 and the Distinguished Corporate Governance Speaker Series, also of ICD, held in Makati City on 28 June 2019. Further, on 5 November 2020, he completed the ICD's online course titled Pilipinas: Aspire, Rise, Sustain Series 3: Cultivating Business Impact through Sustainability Reporting,



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MR. JOSE O. ILAGAN

Representative for Luzon

Age: 52

Date of Appointment: October 2020

Jose Ocampo Ilagan has more than two decades of professional experience in the fields of renewable energy and information technology. He held various key positions in the private sector as shareholder and executive, the recent ones of which as Director and Executive Vice President of Ormin Power, Inc., a power generation company, and Director and President of Clean n Green Energy Solutions, Inc., a renewable energy company.

He championed renewable energy as an advocacy and had participated in private initiatives/inputs in crafting government renewable energy polices, specifically RE implementing rules and on financial modelling for feed-in-tariff in the hydropower sector.

This advocacy was translated into various private sector-led projects in hydropower. He is currently a director and executive of a rural bank and an equipment leasing company. He also held several positions in government as consultant to the Commission on Elections for the maiden election automation project and with the Home Guarantee Corporation for its Information Technology Strategic Plan.

He has a Master Degree in Business Administration from the Ateneo de Manila Graduate School of Business and a Bachelor Degree in Agricultural Economics from the University of the Philippines at Los Banos.

He is currently earning his Master in Public Administration degree at the University of the Philippines. He is a Bicolano at heart and is a native of Naga City in Camarines Sur.



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ATTY. GLADYS N. NALDA

Representative for Visayas

Age: 44

Date of Appointment: April 2014

Atty. Gladys Nalda started her career in the government as Consultant for PNOG Exploration Corporation in 2013. A year thereafter, she joined PNOG Renewables Corporation as its Corporate Secretary and Vice President for Legal and Corporate Affairs. She previously worked as Corporate Secretary and General Counsel of a publicly listed company prior to entering government service.

Atty. Nalda obtained her Bachelor in Business Administration degree at the University of the Philippines and finished her Bachelor of Laws degree from the University of Santo Tomas. She further completed a certificate course in International and Comparative Laws at the University of Strasbourg in 2015. Atty. Nalda is a lawyer by profession and a member of the Integrated Bar of the Philippines (Leyte Chapter). She was born and raised in Tacloban City.

She completed the Professional Directors Program (June 2016), Corporate Governance Orientation Program for GOCCs (December 2018), Risk Management in the Age of COVID-19 (May 2020), and the Survive and Thrive: Building Business Resilience in the Corporate Strategy (June 2020), conducted by the ICD.



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ATTY. JOSEPHINE CASSANDRA J. CUI

Representative for Mindanao

Age: 53

Date of Appointment: April 2014

Atty. Josephine Cassandra J. Cui has served the government in various capacities starting 1991. She served the city council of Cagayan de Oro City from 1991 to 1998. Thereafter, she worked as Chief Political Affairs Officer at the House of Representatives up to June 2007. She later became a Consultant at the Committee of Rules of the House of Representatives in 2010 to 2012. Atty. Cui also served as a Consultant at the Office of the DOE Secretary from February 2013 to March 2014 working on various energy issues that involve LGU concerns. She is currently the Corporate Planning Manager of the PNOC Renewables Corporation.

Atty. Cui completed her Bachelor of Laws from Ateneo de Cagayan (Xavier University). She finished her undergraduate degree in Bachelor of Arts in Communication from the University of the Philippines and Bachelor of Nursing from Kester Grant College as Cum Laude. Aside from being a lawyer, she is also a licensed nurse.

In 23 October 2019, she participated in the training on Anti-Money Laundering conducted by the Institute of Corporate Directors. Thereafter, she completed 24 hours of leadership and management training (The 7 Habits of Highly Effective Government Leaders) conducted by the Civil Service Institute on 26-28 November 2019.



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ATTY. EDGARDO LL. PADILLA

Corporate Secretary

Age: 57

Date of Appointment: June 8, 2009

The career of Atty. Edgardo L. Padilla in the electric power industry spans more than 15 years. His most recent is his designation as the Corporate Secretary of the National Transmission Corporation in July 2009 and holds the same position up to the present. He was also the Head of the Internal Audit Department of the National Transmission Corporation from March 2003 to July 2009 after serving as Legal Counsel at the Office of the General Counsel of National Transmission Corporation.

He started his career in the electric power industry when he joined the Office of the General Counsel of the National Power Corporation 1991 to January 2003 where he served as Legal Counsel in various Build Operate Transfer (BOT) Law Projects/ Contracts of the National Power Corporation which led to the solution of the power crisis in 1993 and the stability of the electric power supply of the country.

In the same office he likewise served as Special Counsel in various Technical Working Groups in the procurement of Overhead/Submarine Transmission Line Projects of the National Power Corporation and funded by international financing institution i.e. World Bank, Asian Development Bank which led to the interconnection of the Luzon and Visayas Grid.

He also had the opportunity to serve as a Consultant to the Chairman of the Committee on Energy of the House of Representatives in the 12th Congress, including the Joint Congressional Power Commission (JCPC) during the preparation and deliberation of the IRR of R.A. 9136, known as Electric Power Industry Reform Act of 2001.



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He has been consistently elected as Member of the Board of Directors of the NPC- Employees Multi-Purpose Cooperative and served as the Chairman of the Board for two (2) terms.

He finished his undergraduate degree in Economics at Xavier University in 1984 and completed his Bachelor of Laws in the same university. Atty. Padilla has also completed his Masters of Business Administration at the De La Salle University-Graduate School of Business in Manila.

Atty. Padilla completed the Corporate Governance Orientation Program for GOCCs conducted by the ICD on December 3, 2018.