



National Transmission Corporation

DISCLOSURE ON THE IN-HOUSE BOARD AND COMMITTEE APPRAISAL

In carrying out the policy of the State to ensure that the governance of GOCCs is carried out in a transparent, responsible and accountable manner and with the utmost degree of professionalism and effectiveness, through its Governing Boards who are competent to carry out their functions, fully accountable to the State as its fiduciaries and always acting for the best interest of the State, the Office of the Corporate Secretary is conducting its own In-house Board and Committee Appraisal of the performance and activities of the National Transmission Corporation (TransCo) Board and to all of its Committees, consistent with the Performance Evaluation for Directors (PED) as issued by the GCG through GCG Memorandum Circular No. 2014-03.

The TransCo Board of Directors has consented that the In-house Board and Committee Appraisal are to be administered within two weeks after the closure of the annual PED of the GCG. This is to ensure that all the Directors can fully participate in the appraisal and evaluation process.

For the CY 2021, the In-house and Committee Appraisal questionnaires of the Director's performance assessment were carefully drafted and done through the traditional pen and paper. These questionnaires were sent to the Director's preferred home address or office address. Upon completion, the questionnaires were sent back to the Office of the Corporate Secretary for collation and evaluation of the Directors' assessments and feedback. The Directors of the TransCo Board will have to provide a rating of 1 to 5, with 5 being the highest, on questions focusing on the following:

1. Composition and Quality
2. Meetings and Procedures
3. Functions and Duties
4. Capacity Development
5. Strategy and Risk Management
6. Board and Management Relations
7. Succession Planning

After completing each of the above given topics, the Directors were asked on how they can perform better or in another way. With this question, the directors are invited further in the survey letting them participate deeper, aiming to allow them to recommend specific measures or expound their assessments the said topics.

With the evaluation conducted to each of the Directors, the Office of the Corporate Secretary is positive that this will help improve better the corporate governance practices in the National Transmission Corporation (TransCo).

27 January 2022

A handwritten signature in blue ink, appearing to read 'Edgardo L. Padilla', is positioned above the printed name.

ATTY. EDGARDO L. PADILLA
Corporate Secretary