

**RESOLUTION NO. TC 2021-18**

*(Membership of the Nomination and Remunerations Committee)*

**NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that the **DIR. JOSE OCAMPO ILAGAN**, Representative for Luzon, is hereby included in the composition of membership of the **NOMINATION AND REMUNERATIONS COMMITTEE (NRC)**.

**RESOLVED**, that the composition of the NRC is as follows:

Chairperson :	Dir. Gladys N. Nalda
Members :	Alternate Representative/s – Department of Finance Alternate Representative – Department of Energy Alternate Representative – Department of Environment and Natural Resources Dir. Josephine Cassandra J. Cui Dir. Jose O. Ilagan

**RESOLVED FINALLY**, that the Nomination and Remunerations Committee shall –

- Assume the functions of a selection committee such that all recommendations for the selection, appointment and removal of any of the National Transmission Corporation’s (TransCo) Vice Presidents and the Heads and personnel in the Office of the Corporate Secretary and Internal Audit Department shall be passed upon by the NRC;
- Installing and maintaining a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations;
- Reviewing and evaluating the qualifications of all persons nominated to positions in the TransCo which require appointment by the Board;
- Recommending to the GCG nominees for the shortlist in line with TransCo’s Board composition and succession plan; and
- Developing recommendations to the GCG for updating the CPCS and ensuring that the same continues to be consistent with TransCo’s culture, strategy, control environment, as well as the pertinent laws, rules and regulations.

**APPROVED AND CONFIRMED VIA REFERENDUM.**

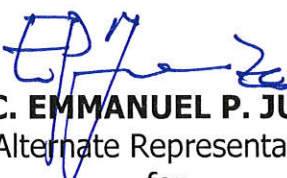
**05 August 2021.**

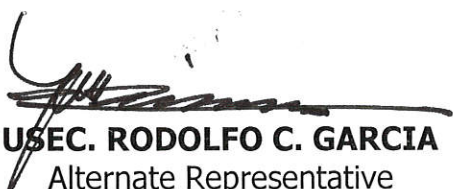
*DM*

CERTIFIED TRUE AND CORRECT:

  
**EDGARDO L. PADILLA**  
Corporate Secretary

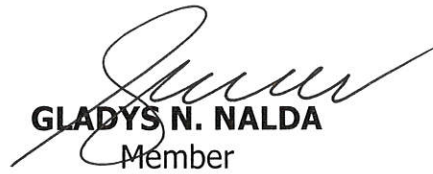
  
**ASEC. DANIELLE MARIE S. RIEZA-CULANGEN**  
Alternate Representative  
for  
SEC. CARLOS G. DOMINGUEZ III  
Chairman  
Secretary, Department of Finance

  
**USEC. EMMANUEL P. JUANEZA**  
Alternate Representative  
for  
SEC. ALFONSO G. CUSI  
Vice-Chairman  
Department of Energy

  
**USEC. RODOLFO C. GARCIA**  
Alternate Representative  
For  
SEC. ROY A. CIMATU  
Member  
Department of Environment and Natural Resources



**JOSE O. ILAGAN**  
Member  
Representative for Luzon



**GLADYS N. NALDA**  
Member  
Representative for Visayas



**JOSEPHINE CASSANDRA J. CUI**  
Member  
Representative for Mindanao



**MELVIN A. MATIBAG**  
President & CEO  
National Transmission Corporation